

County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration 500 West Temple Street, Room 713, Los Angeles, California 90012 (213) 974-1101 http://ceo.lacountv.gov Board of Supervisors HILDA L. SOLIS First District

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"To Enrich Lives Through Effective And Caring Service"

February 17, 2015

The Honorable Board of Supervisors County of Los Angeles 383 Kenneth Hahn Hall of Administration 500 West Temple Street Los Angeles, California 90012

Dear Supervisors:

COUNTYWIDE CLASSIFICATION ACTIONS (ALL DISTRICTS - 3 VOTES)

SUBJECT

This letter and accompanying ordinance will update the tables of classes of positions and the departmental staffing provisions by changing the title and salary of a non-represented classification, by changing the salary of a non-represented classification, by further implementing the Head Departmental Personnel Technician Study, Information Technology Occupational Study, Echocardiographer Study, and by reclassifying positions in various County departments.

IT IS RECOMMENDED THAT THE BOARD:

Approve the accompanying ordinance amending Title 6, Salaries, of the County Code to change the title and salary of one (1) non-represented classification, to change the salary of one (1) non-represented classification, to reclassify 10 positions in the departments of Child Support Services, Health Services, Probation, Public Library and Registrar-Recorder/County Clerk to further implement the results of Countywide Head Departmental Personnel Technician Study, to reclassify four (4) positions in the Child Support Services Department to further implement results of Information Technology Occupational Study, to reclassify three (3) positions to implement results of Echocardiographer Study in the Department of Health Services, and to reclassify 23 positions to implement results of classification studies in the departments of Agricultural Commissioner/Weights and Measures, Board of Supervisors, Chief Executive Office, Children and Family Services, Health Services, Mental Health, Public Health, Public Library, and Sheriff.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

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The Board of Supervisors (Board) has requested submission of classification letters on a periodic basis throughout the year to facilitate consideration of classification and compensation recommended actions in a timely manner. Approval of these recommendations will provide the ordinance authority for County departments to implement the classification and compensation recommendations in this letter.

These recommendations will ensure the proper classification and compensation of positions based upon the duties and responsibilities assigned to these jobs as performed by the incumbents (Attachments A, B, C, D and E). This is a primary goal of the County's classification and compensation system. Positions reclassified upward, downward and laterally are consistent with the class concepts of the proposed classifications.

These actions are recommended based upon generally accepted principles of classification and compensation. Furthermore, these actions are important in addressing departmental operational needs, and in maintaining consistency in personnel practices throughout the County. The proper classification and compensation of positions facilitates good business operations, and can reduce the number of costly personnel-related problems.

Title and Salary Changes

We are recommending a title change and a salary range decrease for one (1) non-represented classification and a salary range extension for one (1) non-represented classification (Attachment A). Specifically, we are recommending a title change for Special Assistant, Assessor (UC) to Special Assistant, Assessor – Field Deputy (UC). In addition, we are recommending that the salary range for this item be decreased. For the other position of Special Assistant, Assessor (UC), we are recommending a salary range adjustment that will lower the minimum of the salary schedule by two steps (11 percent); the maximum of the salary range will remain the same. The justification for these recommendations is to reflect the level and scope of the duties required for these positions.

Countywide Head Departmental Personnel Technician Study

We are recommending the reclassification of 10 positions in the departments of Child Support Services, Health Services, Probation, Public Library, and Registrar-Recorder/County Clerk (Attachment B). These actions will further implement the Countywide Head Departmental Personnel Technician Classification Study and establish salary equity among departments of comparable budget size and complexity, eliminate redundant classifications, provide clarity for this core departmental function, and facilitate the recruitment and retention of supervisors in the field of personnel.

Information Technology Occupational Study

We are recommending the reclassification of four (4) positions in the Child Support Services Department (Attachment C), which will further implement Phase II of the Countywide Information Technology Restructuring Project and provide the appropriate organizational structure and individual position allocations within Child Support Services' Information Technology Division. The positions would be more appropriately classified in the recommended classes.

Echocardiographer Study – Health Services

Upon review of 18 ultrasound positions within the Department of Health Services, we recommend

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the reclassification of three (3) positions (Attachment D). The duties and responsibilities of positions performing echocardiographic ultrasound examinations meet the level and scope of the Diagnostic Ultrasound Technician classification. The positions would be more appropriately classified in the recommended class.

Reclassifications

There are 23 positions in 10 departments being recommended for reclassification (Attachment E). The duties and responsibilities assigned to these positions have changed since the original allocations were made. The positions would be more appropriately classified in the recommended classes.

Implementation of Strategic Plan Goals

Your approval of the accompanying ordinance is consistent with the County Strategic Plan Goal 1 - Operational Effectiveness/Fiscal Sustainability as it establishes effective organizational structures and individual position allocations for County departments, which in turn, helps to maximize the effectiveness of processes, structure, operations, and strong fiscal management to support timely delivery of customer-oriented and efficient public services. Specifically, it will improve the quality of the workforce, achieve departmental operational efficiencies, and maintain consistency in personnel practices throughout the County.

FISCAL IMPACT/FINANCING

The projected budgeted annual cost for the 40 positions that will be reclassified is estimated to total \$169,352 (all funds). Net County cost is estimated to be \$85,819. Cost increases associated with upward reclassification actions and compensation changes will be absorbed within the Board's adopted budget for each affected department. No additional funding is required.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

The County Charter authorizes the establishment and maintenance of "a classification plan and the classification of all positions." This responsibility is further delineated in Civil Service Rule 5.

Appropriate consultations have been conducted with the impacted employee organizations regarding the recommended classification actions. The accompanying ordinance implementing amendments to Title 6, Salaries, of the County Code has been approved as to form by County Counsel.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

Your approval of these classification recommendations will enhance the operational effectiveness of the departments through the proper classification and compensation of positions.

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Sochi a. Hamai

Respectfully submitted,

SACHI A. HAMAI

Interim Chief Executive Officer

SAH:RM:PAC AE:AB:mmg

Enclosures

c: Executive Office, Board of Supervisors County Counsel Auditor-Controller Department of Human Resources Chief Information Office Affected Departments

ATTACHMENT A

NON-REPRESENTED CLASSIFICATION RECOMMENDED FOR TITLE CHANGE AND SALARY CHANGE

Item No.	Current Title	Current Salary	New Title	Recommended Salary
9986	Special Assistant, Assessor (UC)	NM 109A	Special Assistant, Assessor – Field Deputy (UC)	NMX 80F

NON-REPRESENTED CLASSIFICATION RECOMMENDED FOR SALARY CHANGE

Item No.	Title	Currer	nt Salary	Recommended Salary	
9985	Special Assistant, Assessor (UC)	NM	107A	NMX	103A

ATTACHMENT B

COUNTYWIDE HEAD DEPARTMENTAL PERSONNEL TECHNICIAN STUDY

Department	No of Pos.	Present Classification	Classification Findings
Child Support Services	4	Head Departmental Personnel Technician Item No. 1850A NM 95J Non-Represented	2 – Administrative Services Manager I Item No. 1002A NM 94H Non-Represented 2 – Administrative Services Manager II Item No. 1003A NM 97H
Health Services – Administration	2	Head Departmental Personnel Technician Item No. 1850A NM 95J Non-Represented	Non-Represented 1 – Administrative Services Manager I Item No. 1002A NM 94H Non-Represented
			1 – Departmental Civil Service Representative Item No. 1881A NM 95J Non-Represented
Probation – Support Services	1	Head Departmental Personnel Technician Item No. 1850A NM 95J Non-Represented	Senior Departmental Personnel Technician Item No. 1849A NM 91J Non-Represented

ATTACHMENT B

COUNTYWIDE HEAD DEPARTMENTAL PERSONNEL TECHNICIAN STUDY (Cont'd)

Department	No of Pos.	Present Classification	Classification Findings
Public Library	1	Head Departmental Personnel Technician Item No. 1850A NM 95J Non-Represented	Administrative Services Manager I Item No. 1002A NM 94H Non-Represented
Registrar-Recorder/ County Clerk	2	Head Departmental Personnel Technician Item No. 1850A NM 95J Non-Represented	 1 – Administrative Services Manager I Item No. 1002A NM 94H Non-Represented 1 – Administrative Services Manager II Item No. 1003A NM 97H Non-Represented
Total	10		I

ATTACHMENT C

INFORMATION TECHNOLOGY OCCUPATIONAL STUDY

CHILD SUPPORT SERVICES

No		
of	Present	Classification
Pos.	Classification	Findings
1	Application Developer I	Application Developer II
	Item No. 2520A	Item No. 2521A
	N2M 91H	N2M 93H
	Represented	Represented
1	Senior Information Technology Aide Item No. 2585A NM 78L Represented	Information Systems Analyst II Item No. 2591A NM 93G Represented
1	Senior IT Technical Support Analyst Item No. 2547A NM 92L Represented	IT Technical Support Analyst II Item No. 2546A NM 88L Represented
1	Senior Network Systems Administrator Item No. 2560A NM 98L Represented	Network Systems Administrator II Item No. 2559A NM 94L Represented
4	Total	

ATTACHMENT D

DEPARTMENTWIDE ECHOCARDIOGRAPHER STUDY

HEALTH SERVICES

Department	No of Pos.	Present Classification	Classification Findings
MetroCare Network	1	Cardiovascular Technician Item No. 5556A NM 82D Represented	Diagnostic Ultrasound Technician Item No. 5794A NM 88F Represented
Rancho Los Amigos	1	Physical Therapy Supervisor I Item No. 5843A NM 99K Represented	Diagnostic Ultrasound Technician Item No. 5794A NM 88F Represented
ValleyCare Network	1	Radiologic Technologist Item No. 5798A NM 83J Represented	Diagnostic Ultrasound Technician Item No. 5794A NM 88F Represented
Total	3		

AGRICULTURAL COMMISSIONER/WEIGHTS AND MEASURES

No of Pos.	Present Classification	Classification Findings
1	Toxicologist	Senior Toxicologist
	Item No. 4346A	Item No. 4347A
	NM 82H	NM 86F
	Represented	Represented
		·

The subject position reports to a Supervising Toxicologist and is located in the Inorganic Testing/Field Section of the Environmental Toxicology Bureau. The position researches and develops new analytical procedures and methods to improve functions of the laboratory; prepares written instructions on the operation and calibration of new instruments; provides technical guidance and trains lab staff; assists the supervisor in monitoring rush samples status; schedules and assigns different analysis to staff and evaluates results and work performance. The duties performed by the subject position are consistent with the classification of Senior Toxicologist. Positions allocable to this class lead and perform chemical analysis to determine the presence, quality, and identity of toxic agents in samples submitted for laboratory study, and provides technical guidance to lower-level Toxicologists and other laboratory personnel. Therefore, we recommend the upward reclassification to Senior Toxicologist.

BOARD OF SUPERVISORS

No of Pos.	Present Classification	Classification Findings
1	Arts Commission Program Associate Item No. 8805A NM 87F Non-Represented	Arts Commission Senior Program Associate Item No. 8814A NM 92F Non-Represented
1	Information Technology Manager I Item No. 2565A N23 S11 Non-Represented	Information Technology Manager II Item No. 2571A N23 S12 Non-Represented
1	Information Technology Supervisor Item No. 2598A NM 106B Non-Represented	Information Technology Manager II Item No. 2571A N23 S12 Non-Represented

The subject Arts Commission Program Associate is located in the Arts Commission's Civic Arts Division, where it is responsible for managing, planning, developing, and implementing civic art projects from inception to close-out. The duties and responsibilities of the subject position are comparable to the classification standards for Arts Commission Senior Program Associate, a class that manages and oversees the planning, development, analysis and administrative activities of an Arts Commission project or a small program. Therefore, we recommend the upward reclassification to Arts Commission Senior Program Associate.

The subject Information Technology Manager I and Information Technology Supervisor positions report to the Departmental Chief Information Officer I and oversee large enterprise and countywide systems that also provide public facing portals and websites; function as Assistant Chief Technology Officers for their respective areas of expertise; provide business consultation to executive managers, commission directors, Supervisors' staff and other departments; and oversee the management of highly-confidential data. The duties performed are consistent with the Information Technology Manager II classification. Positions in this class work on multiple, larger and more complex systems including enterprise systems; share applications and data with other departments, agencies and the public; work with sensitive and highly-confidential data; and have accountability for countywide IT functions and systems. As such, we recommend the upward reclassification to Information Technology Manager II.

CHIEF EXECUTIVE OFFICE

No of Pos.	Present Classification	Classification Findings
1	Intermediate Typist-Clerk Item No. 2214A NMV 64D Represented	Program Aid I, CEO Item No. 0823A NM 70D Non-Represented

Upon the recent merger of the Classification and Employee Relations sections, we have become aware that the represented employees cannot be assigned to or sit in the proximity of the Employee Relations section. The subject Intermediate Typist-Clerk provides support services to the analysts in the Classification and Employee Relations Division and performs less complex support functions for the division. The work performed by the subject position is consistent with the class concept of Program Aid I, CEO, which is a non-represented classification and under close supervision, provides general technical support services to analysts in the Chief Executive Office. Therefore, we recommend the upward reclassification to Program Aid I, CEO.

CHILDREN AND FAMILY SERVICES

No of Pos.	Present Classification	Classification Findings
1	Children Services Administrator III Item No. 9088A NM 107G Non-Represented	Division Chief, Children and Family Services Item No. 9108A N23 S12 Non-Represented

The subject position is located within the Bureau of Clinical Resources and Services, Health Management Services Division. The responsibilities include planning, organizing, directing, and evaluating the work of the division; directing the review and analysis of existing and proposed Federal, State, and local legislation and regulations; making executive-level decisions regarding the division's programs, policies and procedures; and representing the Medical Director in key meetings. The duties and responsibilities of the subject position are within the classification concept of the Division Chief, Children and Family Services. Thus, we recommend the upward reclassification.

<u>HEALTH SERVICES – ADMINISTRATION</u>

No of Pos.	Present Classification	Classification Findings
1	Intermediate Supervising Typist-Clerk	Senior Clerk
	Item No. 2221A	Item No. 1140A
	NMV 72G	NMV 67K
	Represented	Represented

The subject position reports to the Assistant Nursing Director, Administration and is responsible for providing clerical support to the Department of Health Services Patient Improvement and Patient Safety's Risk Management Branch, where it serves as the primary timekeeper for the division. The duties are comparable to the scope and level of Senior Clerk, a class that performs assigned duties requiring initiative and independent judgment within procedural and policy limits. The position does not supervise and therefore no longer meets the criteria for the current class of Intermediate Supervising Typist-Clerk. As such, we recommend the downward reclassification to Senior Clerk.

MENTAL HEALTH

No of Pos.	Present Classification	Classification Findings
1	Clinical Psychologist II Item No. 8697A N2M 100L Represented	Supervising Psychologist Item No. 8712A N2M 102G Represented
1	Community Worker Item No. 8103A NR 63E Represented	Senior Community Worker Item No. 8105A NR 68G Represented

The subject Clinical Psychologist II reports to the Mental Health Clinical Program Head for the Long Beach Child and Adolescent Program. The position provides clinical and administrative supervision to a multidisciplinary team; monitors the use, compliance, and adherence to Evidence-Based Practices utilized by the team; reviews and assigns case intakes to clinical team members; assists in conducting quality assurance meetings with staff; and acts for the Program Head in his/her absence. The duties and responsibilities of the subject position meet the allocation standards for Supervising Psychologist. Positions allocable to this class work under the general direction of a clinical program manager and serve as first-line supervisor of one or more functional work units in the planning, implementation, and evaluation of specialized mental health services. Therefore, we recommend the upward reclassification to Supervising Psychologist.

The subject Community Worker is responsible for planning, developing, and coordinating various community program strategies and outreach efforts for Service Area 2 Administration under the Older Adult System of Care. The duties and responsibilities of the position are consistent with the allocation standards for Senior Community Worker, which assists in areas of community organization, program development, and training. Therefore, we recommend the upward reclassification to Senior Community Worker.

PUBLIC HEALTH - PUBLIC HEALTH SERVICES

No of Pos.	Present Classification	Classification Findings
5	Public Health Nurse	Supervising Clinic Nurse I
	Item No. 5230A	Item No. 5329A
	N21 RN04	N21 RN06
	Represented	Represented
1	Public Health Nurse	Supervising Clinic Nurse I
	Item No. 5230N	Item No. 5329N
	N21 RN04	N21 RN06
	Represented	Represented
1	Senior Geographic Information Systems	Principal Geographic Information
	Analyst	Systems Analyst
	Item No. 4414A	Item No. 4415A
	100G	NM 104K
	Non-Represented	Non-Represented

The subject Public Health Nurse positions are assigned to the Community Health Services and report to Nurse Managers. The positions are responsible for the direct supervision of nursing personnel and other ancillary staff assigned to the clinics, in addition to the operational supervision and coordination of clinical services. Duties include supervising, directing and evaluating nursing practices; providing training and support to staff; reviewing and monitoring the work of subordinates; writing performance evaluations; monitoring quality assurance, infection control, safety activities and clinical maintenance logs; and assisting Nurse Managers in developing internal procedures. The duties meet the allocation standards for Supervising Clinic Nurse I, a class that provides first level supervision to a group of nursing personnel in a clinic by planning and directing nursing activities in a unit and coordinating care with medical and other health services staff. As such, we recommend the upward reclassification to Supervising Clinic Nurse I.

The subject Senior Geographic Information Systems Analyst functions as the GIS coordinator for the entire Department of Public Health. The position creates, develops, configures, implements, and maintains large-scale GIS applications; provides technical consultation and supports programs on all aspects of GIS; serves as content area expert on external committees and expert panels; and conducts GIS trainings and leads Public Health staff on GIS projects. The duties and responsibilities meet the classification standards for Principal Geographic Information Systems Analyst, which independently performs complex duties focused on large-scale GIS application and database projects and highly complex analytical assignments to meet departmental/countywide business, information and decision-support requirements. Therefore, we recommend the upward reclassification to Principal Geographic Information Systems Analyst.

PUBLIC LIBRARY

Location	No of Pos.	Present Classification	Classification Findings
Manhattan Beach	2	Librarian I Item No. 8334A NM 85L Represented	Librarian II Item No. 8335A NM 87L Represented
Anthony Quinn	1	Librarian II Item No. 8335A NM 87L Represented	Librarian III Item No. 8336A NM 89L Represented
Charter Oak	1	Librarian II Item No. 8335A NM 87L Represented	Librarian III Item No. 8336A NM 89L Represented
Manhattan Beach	1	Librarian IV Item No. 8337A NM 91L Represented	Librarian V Item No. 8339A NM 93L Represented

Upon the review of the annual Library Grouping System (LGS) report, we recommend the reclassification of the subject Librarian I, II and IV positions. The LGS includes statistical data from previous years based on five major operational factors: Circulation, Information/Reference, Gate Count, Square Footage, and Staffing by library. The Anthony Quinn and Charter Oak Libraries were upgraded due to increased ranking totals for three consecutive fiscal years.

Also, at the Manhattan Beach Library, a new renovation project and expanded square footage will result in additional service hours and staffing in the local community. Based on the overall services and programs, the positions would be more appropriately classified in the recommended classes.

SHERIFF – GENERAL SUPPORT SERVICES

No of Pos.	Present Classification	Classification Findings
1	Assistant Director, Employee Support Services, Sheriff Item No. 8714A N23 S11 Non-Represented	Assistant Director, Bureau Operations, Sheriff Item No. 0996A N23 S12 Non-Represented
1	Secretary III Item No. 2096A NMV 73B Represented	Operations Assistant I, Sheriff Item No. 1228A NM 74H Represented

The subject Assistant Director, Employee Support Services, Sheriff is located at the Administrative Services and Training Division/Employee Support Services Bureau and reports to a Director, Bureau Operations, Sheriff. The position will be responsible for planning, developing, implementing, and directing the budgetary and personnel operations of the Memorandum of Understanding with the Probation Department. It will oversee the department's existing counseling services, peer support and substance abuse recovery services, and psychology intern training programs. The level of work performed is more consistent with the class concept of the Assistant Director, Bureau Operations, Sheriff. Therefore, we recommend the upward reclassification.

The subject Secretary III is assigned to the Technical Services Division/Data Systems Bureau/Custody Automation and reports to a Lieutenant. The position is responsible for providing operational and general administrative support, functioning as the sole administrative support staff and performing administrative tasks to ensure operational needs of the unit are met. The duties and responsibilities meet the allocation standards for Operations Assistant I, Sheriff, which functions as an administrative generalist within a line operation or unit in the Sheriff's Department. As such, we recommend to laterally reclassify the Secretary III position to an Operations Assistant I, Sheriff position.

ANALYSIS

This ordinance amends Title 6 - Salaries of the Los Angeles County Code by:

- Changing the title and salary of one (1) non-represented employee classification:
- Changing the salary of one (1) non-represented employee classification; and
- Adding, deleting, and/or changing certain classifications and numbers of ordinance positions in the departments of Agricultural Commissioner/Weights and Measures, Board of Supervisors, Chief Executive Office, Children and Family Services, Child Support Services, Public Health, Health Services, Mental Health, Probation, Public Library, Registrar-Recorder/County Clerk, and Sheriff.

MARK J. SALADINO County Counsel

By:

RICHARD D. BLOOM

Principal Deputy County Counsel Labor & Employment Division

RDB:ab

Requested: 01-09-15 Revised:

02-03-15

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An ordinance amending Title 6 - Salaries, of the Los Angeles County Code relating to the addition, deletion, and changing of certain classifications, salaries and number of ordinance positions in various departments to implement the findings of classification studies.

The Board of Supervisors of the County of Los Angeles ordains as follows:

SECTION 1. Section 6.28.050 is hereby amended to change the title and salary of the following class:

ITEM NO.	TITLE	EFFECTIVE DATE	SALAI SAL SCHE AND L	ARY
9986	SPECIAL ASSISTANT, ASSESSOR (UC) SPECIAL ASST, ASSESSOR-FIELD DEPY(UC)	01/01/2009 10/01/2013 10/01/2014 04/01/2015	NM NM NM NM	107G 108D 109A 109J
		*	NMX	80F
		<u>04/01/2015</u>	<u>NMX</u>	<u>81C</u>

SECTION 2. Section 6.28.050 is hereby amended to change only the salary of the following class:

ITEM NO.	TITLE	EFFECTIVE DATE	SALAI SAL SCHE AND L	ARY
9985	SPECIAL ASSISTANT, ASSESSOR (UC)	01/01/2009 10/01/2013 10/01/2014 04/01/2015 *	NM NM NM NM <u>NMX</u> <u>NMX</u>	105G 106D 107A 107J 103A 103J

SECTION 3. Section 6.32.010 (Agricultural Commissioner/Weights and Measures) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.		OF INANCE ITIONS	TITLE
4347A	4	<u>2</u>	SENIOR TOXICOLOGIST
4346A	6	<u>5</u>	TOXICOLOGIST

SECTION 4. Section 6.44.010 (Department of the Board of Supervisors) is hereby amended to delete the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
2565A	4	INFORMATION TECHNOLOGY MANAGER I

SECTION 5. Section 6.44.010 (Department of the Board of Supervisors) is hereby amended to add the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
2571A	2	INFORMATION TECHNOLOGY MANAGER II

SECTION 6. Section 6.44.010 (Department of the Board of Supervisors) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. O ORDIN POSIT	NANCE	TITLE
8805A	2	<u>1</u>	ARTS COMMISSION PROGRAM ASSOCIATE
8814A	3	<u>4</u>	ARTS COMMISSION SR PROG ASSOCIATE
2598A	2	1	INFORMATION TECHNOLOGY SUPERVISOR

SECTION 7. Section 6.50.010 (Department of the Chief Executive Officer) is hereby amended to add the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
<u>0823A</u>	<u>1</u>	PROGRAM AID I,CEO

SECTION 8. Section 6.50.010 (Department of the Chief Executive Officer) is hereby amended to change the number of ordinance positions for the following class:

ITEM NO.		OF INANCE ITIONS	TITLE
2214A	8	7	INTERMEDIATE TYPIST-CLERK

SECTION 9. Section 6.53.010 (Department of Children and Family Services) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.			TITLE	
9088A	38	<u>37</u>	CHILDREN SERVICES ADMINISTRATOR III	
9108A	19	20	DIVISION CHIEF, CHILD & FAMILY SERVS	

SECTION 10. Section 6.55.010 (Child Support Services Department) is hereby amended to delete the following classes and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
1850A	-4	HEAD DEPARTMENTAL PERSONNEL TECH
2585A	4	SENIOR INFORMATION TECHNOLOGY AIDE

SECTION 11. Section 6.55.010 (Child Support Services Department) is hereby amended to add the following classes and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
<u>2521A</u>	1	APPLICATION DEVELOPER II
<u>2546A</u>	<u>1</u>	IT TECHNICAL SUPPORT ANALYST II
2559A	1	NETWORK SYSTEMS ADMINISTRATOR II

SECTION 12. Section 6.55.010 (Child Support Services Department) is hereby amended to change the number of ordinance positions for the following classes:

ITEM	NO. C	- · · - ·	
NO.	ORDINANCE POSITIONS		TITLE
1002A	3	<u>5</u>	ADMINISTRATIVE SERVICES MANAGER I
1003A	5	7	ADMINISTRATIVE SERVICES MANAGER II
2520A	2	<u>1</u>	APPLICATION DEVELOPER I
2591A	3	<u>4</u>	INFORMATION SYSTEMS ANALYST II
2547A	6	<u>5</u>	SENIOR IT TECHNICAL SUPPORT ANALYST
2560A	5	<u>4</u>	SR NETWORK SYSTEMS ADMINISTRATOR

SECTION 13. Section 6.77.010 (Department of Public Health – Public health services) is hereby amended to add the following classes and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
<u>4415A</u>	1	PRIN GEOGRAPHIC INFO SYST ANALYST
<u>5329N</u>	<u>1</u>	SUPERVISING CLINIC NURSE I

SECTION 14. Section 6.77.010 (Department of Public Health – Public health services) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE
5230A	235	<u>230</u>	PUBLIC HEALTH NURSE
5230N	87	<u>86</u>	PUBLIC HEALTH NURSE
4414A	2	<u>1</u>	SENIOR GEOGRAPHIC INFO SYST ANALYST
5329A	2	<u>7</u>	SUPERVISING CLINIC NURSE I

SECTION 15. Section 6.78.010 (Department of Health Services – Administration) is hereby amended to delete the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
1850A	2	HEAD DEPARTMENTAL PERSONNEL TECH

SECTION 16. Section 6.78.010 (Department of Health Services – Administration) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE	
1002A	19	<u>20</u>	ADMINISTRATIVE SERVICES MANAGER I	
1881A	14	<u>15</u>	DEPARTMENTAL CIVIL SERVICE REP	
2221A	19	<u>18</u>	INTERMEDIATE SUPVG TYPIST-CLERK	
1140A	33	<u>34</u>	SENIOR CLERK	

SECTION 17. Section 6.78.055 (Department of Health Services – MetroCare Network) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE	
5556A	3	<u>2</u>	CARDIOVASCULAR TECHNICIAN	
5794A	21	<u>22</u>	DIAGNOSTIC ULTRASOUND TECHNICIAN	

SECTION 18. Section 6.78.065 (Department of Health Services – Rancho Los Amigos) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE	
5794A	-4	<u>5</u>	DIAGNOSTIC ULTRASOUND TECHNICIAN	
5843A	3	<u>2</u>	PHYSICAL THERAPY SUPERVISOR I	

SECTION 19. Section 6.78.070 (Department of Health Services – ValleyCare Network) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE	
5794A	7	<u>8</u>	DIAGNOSTIC ULTRASOUND TECHNICIAN	
5798A	24	<u>23</u>	RADIOLOGIC TECHNOLOGIST	

SECTION 20. Section 6.86.010 (Department of Mental Health) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. O ORDII POSIT	NANCE	TITLE
8697A	274	<u>273</u>	CLINICAL PSYCHOLOGIST II
8103A	211	<u>210</u>	COMMUNITY WORKER
8105A	29	<u>30</u>	SENIOR COMMUNITY WORKER

8712A 39 40 SUPERVISING PSYCHOLOGIST

SECTION 21. Section 6.100.010 (Probation Department – Support services) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE
1850A	2	<u>1</u>	HEAD DEPARTMENTAL PERSONNEL TECH
1849A	16	<u>17</u>	SENIOR DEPARTMENTAL PERSONNEL TECH

SECTION 22. Section 6.106.010 (Public Library) is hereby amended to delete the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
1850A	4	HEAD DEPARTMENTAL PERSONNEL TECH

SECTION 23. Section 6.106.010 (Public Library) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE
1002A	5	<u>6</u>	ADMINISTRATIVE SERVICES MANAGER I
8334A	185	<u>183</u>	LIBRARIAN I
8336A	-40	<u>42</u>	LIBRARIAN III
8337A	-47	<u>46</u>	LIBRARIAN IV
8339A	12	<u>13</u>	LIBRARIAN V

SECTION 24. Section 6.114.010 (Registrar-Recorder/County Clerk) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE
1002A	10	<u>11</u>	ADMINISTRATIVE SERVICES MANAGER I
1003A	9	<u>10</u>	ADMINISTRATIVE SERVICES MANAGER II
1850A	3	<u>1</u>	HEAD DEPARTMENTAL PERSONNEL TECH

SECTION 25. Section 6.120.014 (Sheriff – General support services) is hereby amended to delete the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
8714A	4	ASST DIR,EMP SUPPORT SERVS,SHERIFF

SECTION 26. Section 6.120.014 (Sheriff – General support services) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE
0996A	8	<u>9</u>	ASST DIR, BUREAU OPERATIONS, SHERIFF
1228A	-41	<u>42</u>	OPERATIONS ASSISTANT I, SHERIFF
2096A	2	<u>1</u>	SECRETARY III

SECTION 27. Pursuant to Government Code Section 25123(f), this ordinance shall take effect immediately upon final passage.

*The Executive Office/Clerk of the Board of Supervisors shall insert the effective date for the salary or salary schedule and level in the space provided for the salary changes made to Section 6.28.050 of the County Code.